

INSTRUCTIONAL PERSONNEL
2024-25
WALTON COUNTY SCHOOL BOARD PROPOSALS

WCSB PROPOSAL 2
09/04/2024

Advanced Degree Supplement

Article 13.23

Teachers hired after July 1, 2011 will be compensated with a salary supplement for advanced degrees when the advanced degree is added to the teaching certificate as specified below.

- Masters: \$3,500
- Specialist: \$5,000
- Doctorate: \$6,600

Instructional Employees hired prior to July 1, 2011

~~Master's—add \$3,500 to Bachelor's salary for instructional personnel who hold a Master's Degree.~~
~~Specialist—add \$5,000 to Bachelor's salary for instructional personnel who have completed 30 hours of college coursework beyond a Master's Degree in a planned program, or possess a Specialist Degree~~
~~Doctorate—add \$6,600 to Bachelor's salary for instructional personnel who hold a Doctorate Degree.~~

Instructional Employees Hired July 1, 2011, or Later


~~Instructional Staff hired after July 1, 2011 will be compensated with a salary supplement for advanced when the advanced degree is added to the teacher certificate. Qualifying individuals shall receive supplements in the following amounts: Master's = \$3,500, Specialist = \$5,000 or Doctorate = \$6,600.~~

For placement on salary placement schedule, instructional staff shall be awarded all qualified, related and verified years of public and/or private experience combined. Private school experience must be earned in an accredited school. ~~Salary placement schedule adjustments for current and newly hired instructional staff will become effective August 3, 2022 and made in accordance with Walton County School Board Policy and the Master Contract between the Walton County Education Association Instructional Employees and Walton County School Board.~~


Instructional staff hired July 1, 2009, or after with the exception of military retirees, shall not receive credit on the salary placement schedule for any years of experience that have been used by the employee to qualify for retirement.

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TA'D Article Advanced Degree Supplement on – 9-4-24



Leonard Dietzen, WCSB Chief Negotiator



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